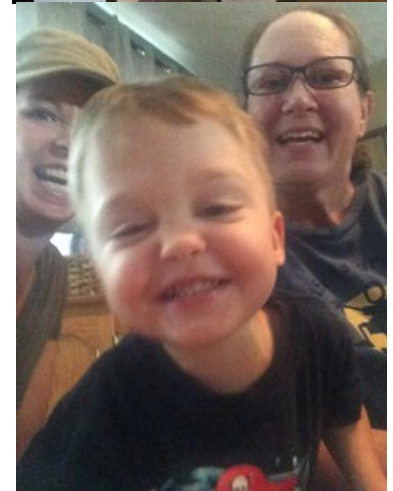




Morrow County Board of Developmental Disabilities

STRATEGIC PLAN

2016-2018



Key Initiatives 2017



Goal: Strengthen public awareness and communicate state and federal mandated changes

Initiative: Develop a communication plan, to include an expanded email network of family members, stakeholders, and community members to provide consistent communication on fiscal responsibility and increase awareness of the county board's roles and responsibilities

Initiative: Create 3-30-3 messaging and implement using new communication plan, developing and equipping "ambassadors" from staff, board members, community partners and other stakeholders

Initiative: Upgrade and improve website to include resources for public awareness and resources for individuals and families

Initiative: Revitalize the speakers bureau composed of leadership, self-advocates and community partners, track and monitor outcomes of presentations (3-30-3 messaging and special topics)



Goal: Manage existing and seek new funding sources to reduce waiting lists

Initiative: Analyze resources and utilization for cost effectiveness and to enhance ethical decision-making

Initiative: Use communication plan to track community values and distribute information to demonstrate fiscal responsibility to preserve local funding

Initiative: Develop policy/ procedures for Individual budgets and implement with monitoring plan

Initiative: Explore funding opportunities through grants and other sources

Goal: Encourage and empower individuals to speak for themselves and increase independence

Initiative: Expand self-advocacy, to include individuals in the community who do not participate in adult facility-based services

Initiative: Enhance the person-centered planning process to empower individuals and families to lead their teams

Initiative: Develop resources to include videos and web links of current interests and issues for individuals and families and distribute using new communication plan and website

Initiative: Expand individuals' participation in county board operations: board and committee meetings, planning, training and policy development

Initiative: Expand "Good Life experiences" to include self-advocates

Goal: Provide more quality of life opportunities for individuals through community provider options

Initiative: Develop county resource "toolbox" to include community contacts, volunteers, community "places and people" and calendar of events

Initiative: Develop a sharing network, "C-me" (connect me, see me in the community) with providers, to facilitate collaboration on community integration, best practices and stumbling blocks

Initiative: Work with Clearwater COG through active participation in Provider Forums to expand provider capacity and choice and find workable solutions to existing and new barriers

Initiative: Increase access for providers to participate in county training opportunities



Goal: Strengthen and enhance relationships to better serve children

Initiative: *Seek input from families to increase opportunities for community involvement*

Initiative: *Strengthen relationships to improve services to youth, including FCFC, Del/Mor Mental Health, JFS, county schools, and the juvenile justice system*

Initiative: *Work collaboratively with area schools to develop strategies to improve the transition from school to community*

Initiative: *Increase training opportunities and best practices for EI team members and families*

Goal: Develop partnerships to increase opportunities for community integration and employment

Initiative: *Expand resources to improve employment outcomes for individuals receiving adult services*

Initiative: *Expand volunteer and community connection opportunities to include updated volunteer network*

Initiative: *Provide resources and support to community businesses and employers to strengthen relationships and improve success rates*

Initiative: *Develop statistical tracking for expansion and sustainability of community employment*

Initiative: *Expand internal training opportunities to develop relationship/interpersonal skills, work ethic and “balancing life”*

Initiative: *Work with the Transportation Collaborative to determine current community needs, evaluate resources and plan for the future*

Goal: Provide more meaningful and diverse opportunities for adults

Initiative: *Increase access to community activities and events, civic groups, and other organizations*

Initiative: *Promote opportunities for engaging individuals and families in exploration of our community*

Initiative: *Develop a peer-mentor group to foster discussions and encourage interest in new opportunities*

Initiative: *Explore what is working in other counties and develop resources and “tools” to support staff*