

**Morrow County Board of
Developmental Disabilities**

**STRATEGIC PLAN
2016—2018**

**Key Initiatives
2018**



Goal: STRENGTHEN PUBLIC AWARENESS AND COMMUNICATE STATE AND FEDERAL MANDATED CHANGES

Initiative: *Develop a communication plan, to include an expanded email network of family members, stakeholders, and community agencies and members to provide consistent communication on fiscal responsibility and increase awareness of the county board's roles and responsibilities*

Initiative: *Create 3-30-3 messaging (including board funding) and implement using new communication plan, developing and equipping "ambassadors" from staff, board members, community partners and other stakeholders*

Initiative: *Upgrade and improve website to include resources for public awareness and resources for individuals and families*

Initiative: *Continue to utilize social media for communication*

Revitalize the speakers bureau composed of leadership, self-advocates and community partners, track and monitor outcomes of presentations (3-30-3 messaging and special topics)

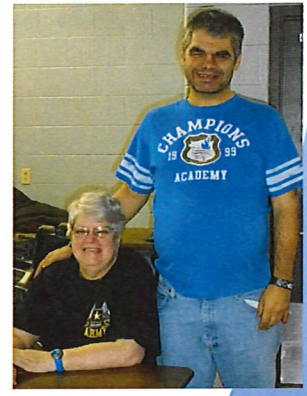
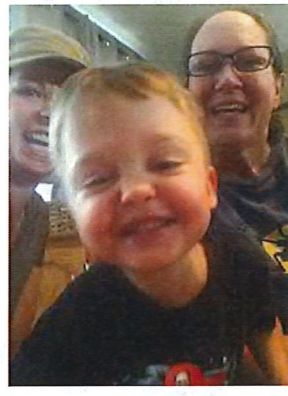
Goal: MANAGE EXISTING AND SEEK NEW FUNDING SOURCES TO REDUCE THE NUMBER OF PEOPLE WAITING FOR SERVICES

Initiative: *Analyze resources and utilization for cost effectiveness and to enhance ethical decision-making*

Initiative: *Use communication plan to track community values and distribute information to demonstrate fiscal responsibility to preserve local funding*

Initiative: *Develop policy/ procedures for Individual budgets and implement with monitoring plan*

Initiative: *Explore funding opportunities through grants, partnerships, sponsorships and other sources (including seeking grant writing assistance.)*



Goal: ENCOURAGE AND EMPOWER INDIVIDUALS TO SPEAK FOR THEMSELVES AND INCREASE INDEPENDENCE

Initiative: *develop a separate employee council to expand input from individuals and have a more accessible process for suggestions and complaints*

Initiative: *Expand self-advocacy, to include individuals in the community who do not participate in adult facility-based services*

Initiative: *Enhance the person-centered planning process, utilizing tools such as Life Course, to empower individuals and families to lead their teams*

Initiative: *Develop resources to include videos and web links of current interests and issues for individuals and families and distribute using new communication plan and website*

Initiative: *Expand individuals' participation in county board operations: board and committee meetings, planning, training and policy development*

Initiative: *Expand "Good Life experiences" to include more self-advocates*

Goal: PROVIDE MORE QUALITY OF LIFE OPPORTUNITIES FOR INDIVIDUALS THROUGH COMMUNITY PROVIDER OPTIONS

Initiative: *Expand quarterly provider meeting to include collaboration on community integration, best practices and stumbling blocks and add blog section to website*

Initiative: *Increase access for providers to participate in county training opportunities*

Initiative: *Develop a provider collaborative for community integration (C-Me!)*

Initiative: *Continue participation in the COG provider forum*

Goal: STRENGTHEN AND ENHANCE RELATIONSHIPS TO BETTER SERVE CHILDREN AND ADULTS

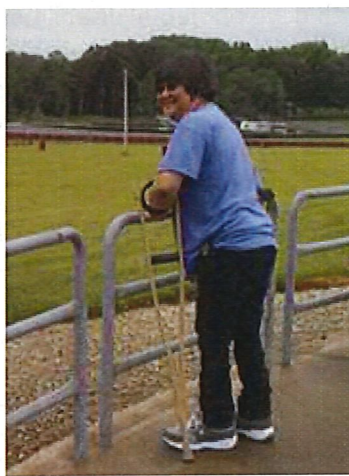
Initiative: Seek input from families to increase opportunities for community involvement

Initiative: Strengthen relationships to improve services to youth, including FCFC, Del/Mor Mental Health, JFS, county schools, Head Start, OOD/Summer Youth and the juvenile justice system

Initiative: Work collaboratively with area schools and organizations (e.g. Jr. Achievement) to develop strategies to improve the transition from school to community

Initiative: Collaborate to expand Grow with me Connection for Early Intervention

Initiative: Develop a mentoring program for transitioning students



Goal: DEVELOP PARTNERSHIPS TO INCREASE OPPORTUNITIES FOR COMMUNITY INTEGRATION AND EMPLOYMENT

Initiative: Expand resources to improve employment outcomes for individuals receiving adult services

Initiative: Create a volunteer network to expand volunteer and community connection opportunities

Initiative: Provide resources and support to community businesses and employers to strengthen relationships and improve success rates including developing a guide for employers, sharing the benefits of employing individuals with developmental disabilities

Initiative: Expand internal training opportunities to develop relationship/interpersonal skills, work ethic and "balancing life"

Initiative: Continue working with the Transportation Collaborative to determine current community needs, evaluate resources and plan for the future

Goal: PROVIDE MORE MEANINGFUL AND DIVERSE OPPORTUNITIES FOR ADULTS

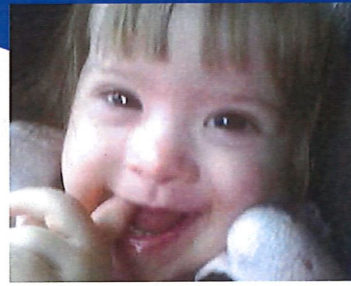
Initiative: Increase access to community activities and events, civic groups, and other organizations

Initiative: Promote opportunities for engaging individuals and families in exploration of our community through social media and other communication

Initiative: Develop a peer-mentor group to foster discussions and encourage interest in new opportunities

Initiative: Explore what is working in other counties and develop resources and "tools" to support staff





Morrow County Board of Developmental Disabilities Philosophy Statement

We believe that persons with developmental disabilities have talents and skills that if recognized and developed will allow them to become contributing members of the community.

We further believe that the programs which best assist individuals with developmental disabilities in securing a full life, are those which are: independence producing (both economically and personally); placed or implemented in the actual locations and environments where community and life activities regularly occur; accepting of personal choice and the natural consequences of those choices.

Finally, we believe that individuals (program, staff, family members, etc.) who assist those with developmental disabilities to reach their fullest potential, are those who: hold reasonably high expectations for them; plan programming in ways that demonstrate a recognition of their individuality, freedom of choice, and right to self-determination; maintain knowledge of current (and past) best practices of the profession; and evaluate their efforts regularly to assure program focus and direction.

Morrow County Board of Developmental Disabilities Mission Statement

Our mission is to cultivate a dynamic community where people can make meaningful contributions and lead fulfilling lives.

Morrow County Board of Developmental Disabilities Vision Statement

We will support individuals with developmental disabilities throughout their lives by embracing individuality and personal choice, developing community opportunities, and fostering relationships

Morrow County Board of Developmental Disabilities Core Values

As staff we will: Ensure that health and well-being come first

Be good stewards of the public's trust and money
Do our job to the best of our ability and value those who do it differently
Imagine new possibilities and strive to be better
Own our actions and behave ethically
Promote our valuable mission with others throughout the county

